



Police Chief Profile ~ Hannibal, Missouri *America's Hometown*



Police Chief, Hannibal, Missouri (17,757)

The City of Hannibal, Missouri, is seeking qualified candidates for the position of Police Chief.

Position reports to City Manager. Department has 38 sworn officers and 13 non-sworn support staff, and a current operating budget of \$2.1M. Candidate should possess excellent leadership, administrative and interpersonal skills, with a strong customer service focus. Successful candidate must exhibit superior written and oral communication skills, history of good working relationships and teamwork with other city departments, and an ability to effectively manage departmental and city priorities.



Bachelor's degree in Criminal Justice or a related field from an accredited college, and a minimum of five years progressively responsible experience in administrative and supervisory roles in a professional police department required. Certification or the ability to become certified as a police officer in Missouri is required within six-months. Salary DOQ; residency required. EOE.



Special Points of Interest:

- Population 17,757
- 38 Sworn Police Officers; 13 Non Sworn Staff
- Total Police Department budget: \$2.1 million
- Average housing value: \$56,500
- Average household income: \$29,892

www.hannibal.us

www.hannibalpd.com

Selection Process

This recruitment profile was prepared to describe the qualifications, experience and individual characteristics desired for candidates interested in the position of police chief for the City of Hannibal, Missouri.

Interested applicants should submit electronic letter of interest, current salary, confidential resume, and five (5) work related references to:

Art Davis Group LLC
432 SW Ward Road, #181
Lee's Summit, Missouri 64081
PHONE/FAX: (816) 246-4700
ArtDavis@ArtDavisGroupllc.com



Materials must be received by April 10, 2006



Hannibal, located in Marion County, is one of the most historic and picturesque communities on the Mississippi River, located approximately 100 miles north of St. Louis, Missouri. Over 176,000 people live within a radius of 50 miles. The City is a main transportation link with a railroad, river barge traffic, and 3 federal highways. The City consist of approximately 18 square miles and major employers include General Mills, which recently completed a \$100M expansion bringing its total employment to nearly 800, and a Continental Cement Plant, which recently doubled its capacity and employs 225. Other businesses include Watlow, Intermet, Buckhorn Rubber and Dura. The community is also home to Hannibal Regional Hospital, a state of the art health care facility.

Population

Persons	17,757
Median Age	36
Male	8,247
Female	9,510

Population by Age Group

Under 5	1,248
18 and over	13,170
65 years and over	2,985

Housing

Housing units	7,886
Owner Occupied	4,689
Average housing value	\$56,500
Renter Occupied	2,328

Economic Characteristics

Average household income	\$29,892
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Hannibal is best known as the boyhood home of Mark Twain, which greatly influences the tourism industry with approximately 400,000 visitors per year to its related facilities. Recreational opportunities include use of the Mississippi River, and the Clarence Cannon Dam and Mark Twain Lake State Park located about 20 miles from Hannibal. Hannibal Public School District No. 60 is rated "accredited with distinction in performance" by the Missouri Department of Elementary and Secondary Education with 3,729 students, 543 FTEs, and \$36M budget. Hannibal LaGrange College is a four-year liberal arts college, affiliated with the Missouri Baptist Convention.

The successful candidate must be able to positively interact with the community including citizens, neighborhoods, schools, businesses, and civic and educational organizations.

Municipal Organization

Mayor & City Council

Roy Hark	Mayor
Kevin Knickerbocker	Ward 1
Doug Green	Ward 2
Kyle Wilson	Ward 3
Jim Dexheimer	Ward 4
Jeff Hatton	Ward 5
Terry Hull	Ward 6
Andrew Morris	City Manager

As a first-class city in the State of Missouri, the Mayor and City Council provide leadership in setting and achieving community goals, approving the annual budget, and based upon the City Manager's recommendation approve the appointment of department heads.

The Police Chief reports to the City Manager, who serves as the City's chief administrative officer. The Police Chief participates as a member of the City's management team. The City has a Municipal Court with an elected part-time municipal judge and a part-time prosecutor appointed by the City Manager.

The City also has a Fire Department and Street Department. Water, sanitary sewer and electricity are provided by the Board of Public Works, a separately governed district apart from the City. The Hannibal Parks and Recreation Department recently received a national award for its unique riverfront trail system. The Municipal Airport was reconstructed in 2002 with a 4,400 foot concrete runway. Additional plans include expanding the runway to 5000 feet by 2008.



Hannibal Police Department: Hannibal Police Department Mission Statement

The mission of the Hannibal Police Department is to enhance the quality of life for our community now and in the future. We will achieve this goal by setting the highest standards of professionalism and by providing a progressive level of service and protection to the public.

Hannibal Police Department

The Department consists of an Operations, Criminal Investigations and Administrative Divisions. Other services include animal control, DARE program, Special Response Team (SRT), motorcycle unit and bike patrol. Emergency 911 services are part of the Marion County Ambulance District, which provides dispatch services to the Police and Fire Departments.



Personal Characteristics/Skills Desired in Next Police Chief

- Good listening and communication skills
- Focus on updating policies
- Provide vision, leadership and implement priorities
- Open door policy for residents and employees
- Team player; works collaboratively with City depts.
- Ability to speak in public settings
- Experience working with a diverse community
- Professional
- Collaborator
- Open minded/respectful of opinions
- Integrity/honesty
- Receptive to constructive suggestions
- Personable/charismatic
- Remain non-political/non-partisan
- Backbone with strong sense of ethics
- Willing to accept responsibility/accountable
- Detail oriented/good strategist
- Sense of humor
- Exhibits humility
- Even tempered/able to talk easily to people
- Able to work with employees fairly/impartially
- Educator/teaching skills
- Problem Solver
- Prior experience in professional police department